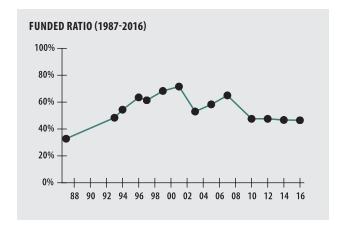
Quincy

1245 Hancock Street Suite 39 Quincy, MA 02169 Phone 617-376-1075 Fax 617-376-1149

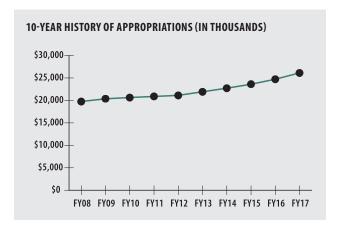
Board Members

George F. McCray (Chairperson), Leo Coppens, Richard D. Fitzpatrick, Robert E. Foy III, Susan M. O'Connor

Board Administrator Edward J. Masterson **Board Meeting** Varies



INVESTMENT RETURN (2012-2016, 5 YEAR AND 32 YEAR AVERAGES) 14% 12% 10% 8% 6% 4% 2% 0% -2% 12 13 14 15 12-16 85-16 16



32 years 2016 8.08%	31 years 2015 8.09%	30 years 2014 8.40%
10 years 2016 4.42%	10 years 2015 4.94%	10 years 2014 5.84%
<u>5 years 2016</u> 7.47%	5 years 2015 5.97%	<u>5 years 2014</u> 8.71%

INVESTMENT RETURN HISTORY

ACTUARIAL

► Funded Ratio		46.8%
▶ Date of Last Valuation		01/16
► Actuary		Stone Consulting
► Assumed Rate of Return		7.75%
► Funding Schedule		Varies Total Increasing
► Year Fully Funded		2036
▶ Unfunded Liability		\$359.1 M
► Total Pension Appropriation (Fiscal 2017)		\$26.1 M
	ACTIVE	RETIRED
Number of Members	1,416	1,520
▶ Total Payroll/Benefit	\$88.1 M	\$43.1 M
Average Salary/Benefit	\$62,200	\$28,400
► Average Age	50	74
► Average Service	13.0 years	NA

ASSET ALLOCATION (12/31/16)

COMMODITIES/REAL ASSETS/OTHER 3.2% CASH/OVERLAY 0.1% **ASSET ALLOC./BALANCED 1.2% EMERGING MKT EQUITY 12.7% REAL ESTATE 10.0% PRIVATE** EQUITY DOMESTIC **EQUITY** 6.5% **24.9**% FIXED VA/HY 10.9% **FIXED INCOME 14.9%** INT'L EQUITY 15.5%

EARNED INCOME OF DISABILITY RETIREES (2015)

121
27
0
\$0

▶ 2016 Return	7.74%
▶ 2016 Market Value	\$300.7M
▶ 2012-2016 (Annualized)	7.47%
▶ 1985-2016 (Annualized)	8.08%